TOWN & CLAREMONT

Information Pack



Position Accountant

Salary \$102,745 per annum plus 15% superannuation. Eligible for RDO.

The Town of Claremont is a progressive local government that was established in 1898 for the picturesque riverside suburbs of Claremont and Swanbourne. It is a busy and forward focused local government with dedicated staff who are committed to making a difference at a local level. The Town was recently ranked Number 1 local government from a Community Scorecard, as voted by their community.

The Town is seeking a skilled full time Accountant to work alongside a finance team of six, including a Manager of Finance, Senior Accountant and Senior Finance Officer. The role will provide accounting support to the Town's financial operations. Key responsibilities of the position include:

- Coordination of financial reports and agenda items for Council endorsement.
- Regular balancing of the general ledger as well as period-end processing.
- Financial oversight of the Town's grant management processes and received contributions.
- Communication with business units regarding budgets and financial matters.
- Facilitating audit responses.
- Providing support to Finance team members as required.

The successful candidate will possess a tertiary qualification, experience and understanding of accounting principles, as well as effective communication skills. The successful candidate's core values will mirror the Town's values of respect, integrity, quality communication and excellent customer service. The Town will consider applications from non-accountants with significant experience working in finance in local government. The salary will be commensurate to the level of skill and experience.

The Town offers great benefits such as a health and wellbeing program, additional superannuation contributions, flexible working arrangements, RDOs, free onsite parking and free access to an on-site gym and to the Claremont Aquatic Centre.

Applications close 03 January 2025 at 5pm. The Town is an equal opportunity employer that values a diverse workplace. We encourage people of all ages, genders, culturally diverse backgrounds and those with a disability to apply.

Please direct all enquiries to Joshua Collins, HR Advisor (9285 4300). Early applications are highly recommended as the Town will interview suitable candidates prior to the closing date.





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In order to be considered you must be able to demonstrate your suitability for the position. Before preparing your application check the essential selection criteria outlined in the position description to make sure you are eligible to apply.

What your application must include

Cover letter

A covering letter is required and should demonstrate your suitability for the position.

Resume

Your Resume should include your personal details, relevant work history, education, training, qualifications and professional memberships.

The names and contact details of at least two work related referees should be presented in your Resume.



Lodging your application

Please ensure that the position title is clearly marked in the covering letter of your application. Applications must reach the Town of Claremont no later than 5.00pm on the closing date. The Town of Claremont prefers to receive applications via email at toc@claremont.wa.gov.au

Alternatively, applications may be mailed to: Town of Claremont PO Box 54, Claremont WA 6910

Please do not submit original documents.

Canvassing of Councillors will disqualify applicants.

The Town of Claremont is an Equal Employment Opportunity Employer and is committed to selecting the best applicant for each vacancy.

If you do not hear back from the Town within 2–3 weeks, please consider your application unsuccessful.



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Employee Benefits

Remuneration & Conditions

- Competitive salaries;
- Generous superannuation contribution scheme;
- Flexible work options including work from home (WFH);
- Employee recognition program;
- Attractive working location in the Claremont Town Centre;
- Modern, accessible workspaces;
- Accessible public transport and free car parking.





- Free use of our Corporate Gym and Aquatic Centre;
- Confidential employee assistance program;
- Flu vaccinations:
- Skin cancer checks;
- Health and wellbeing seminars and initiatives.

Training & Development

- Training courses;
- Opportunities to attend work-related conferences and seminars;
- · Study assistance options including reimbursement of approved course fees (conditions apply);
- Opportunities to act in higher grade roles;
- Opportunities to participate in project teams and committees.

