

## POSITION DESCRIPTION

<b>Position Title:</b>	<b>Childrens' Activities Officer</b>
<b>Award/Agreement:</b>	<b>TOC Enterprise Agreement 2021</b> (and any subsequent agreement)
<b>Classification level:</b>	<b>Level 4</b>
<b>Directly reports to:</b>	<b>Museum Events Officer</b>
<b>Positions under Direct Supervision:</b>	<b>Nil</b>

### Organisational Context of Position

The Town of Claremont employs over 100 staff and is responsible for the local government area of approximately 5km<sup>2</sup>. The Town has a population of approximately 10,000 people and is located in the picturesque western suburbs of Perth, Western Australia. The Town has five key goals areas: Leadership and Governance, People, Liveability, Environmental Sustainability and Prosperity.

### Organisational Mission

We exist to deliver quality services for Claremont today and to build the foundation for the future.

### Organisational Vision

The Town is a progressive, respectful, sustainable, local government supporting a connected, flourishing community.

### Organisational Values

- **Respect:** We are responsible for how we behave in our workplace and will show respect and courtesy to all of our colleagues and customers.
- **Integrity:** We are open, accountable and honest.
- **Quality Communication:** We demonstrate our respect for our community and each other through timely, accurate and understandable communication.
- **Customer Service:** Every contact with a customer is important and an opportunity to demonstrate our commitment.
- **Excellence:** Our focus is quality outcomes achieved on time, on budget.

## OBJECTIVE OF THIS POSITION

To assist in the administration and delivery of the Museum's local history focused events and programs for children and the wider community.

### Objective 1: Education and Events

- Under the direction of the Museum Events Officer, lead groups of children in hands-on activities as part of the Museum's education program and at events.
- Assist Museum Events Officer in the creation of activities, and interactive elements for exhibitions and events.
- Assist in the set up and pack down of all events and programs.
- Assist the Museum's Events Officer to promote the Museum's events through regular e-newsletters, emails and other avenues as directed.
- Monitor supplies and shop for education materials and event catering.

### Objective 2: Administrative Duties

- Carry out administrative duties related to the operation of the education program and events including sourcing quotes, preparing purchase orders and generating invoices.
- Assist in the maintenance of attendance statistics at the Museum's programs and events.
- Maintain school bookings and volunteer scheduling for the education program.
- Prepare and maintain online bookings for all events.

### Objective 3: Customer Relations

- Greet visitors to the Claremont Museum in line with the Town Customer Experience Charter.
- Inform and promote the Claremont Museum's opening hours, services and amenities to customers.
- Assist customers with bookings for programs and events.
- Complete customer service requests and respond to enquiries in a timely manner.
- Document and communicate customer feedback to the Museum Events Officer.

### Objective 4: Occupational Health & Safety (All Staff)

- Comply with all workplace procedures for hazard identification, risk assessment and risk control.
- Actively participate in safety activities associated with the management of workplace health and safety.
- Follow policy and procedures as required.
- Take reasonable care to ensure his/her own safety and health at work.
- Avoid adversely affecting the safety of any other person.
- Identification and reporting of health and safety hazards, accidents, incidents, injuries, property damage at the workplace.
- Ensure the correct personal protective equipment is used for the task or activity.

### Objective 5: Corporate Responsibility (All Staff)

- In all actions, be accountable and employ ethical decision making and good governance in line with Town's Code of Conduct, values, policies and procedures.
- Demonstrate an ongoing commitment to the Town's Customer Experience Charter.
- Provide a high level of customer service.
- Promote and maintain harmonious relationships in the workplace.
- Ensure efficient and appropriate use of resources.
- Promote the development of efficient work practices.
- Maintain good relations with the general public and promote Council's operations in a professional manner at all times.
- Adhere and follow the Town's Record Keeping Plan.

- Carry out other duties as requested by management which may be reasonably expected within the scope of the classification level and skill base of the employee.

#### **Objective 5: Continuous Improvement (All Staff)**

- Employ the mind set of continuous improvement to all work tasks.
- Support team members to review and analyse processes to identify possible improvements.
- Contribute to developing a culture of acknowledging and celebrating efforts to improve processes.

### **SELECTION CRITERIA**

#### **Essential**

- Demonstrated experience working with primary school aged children.
- Demonstrated interpersonal communication skills including being reliable, patient and respectful.
- Experience using Microsoft Suite and preparing email correspondence.
- Excellent organisational and time management skills.
- Ability to work Sundays.
- Ability to work within a team environment and with minimal supervision.
- Provision of a Working with Children Check.

#### **Desirable**

- Interest in Western Australian history.

### **REQUIREMENTS**

The Town requires all staff prior to commencing employment to:

- Provide an original qualification for sighting or a certified copy of qualification (where listed as Essential in Position Description).
- Provide for sighting 100 points of identification including at least one with a photograph (i.e. Driver's License and Passport or Birth Certificate).
- Complete a pre-employment medical (Town's GP to confirm fitness to work in position), or completion of a medical questionnaire.
- Ability to obtain a satisfactory Working With Children Check (at employee cost).
- Complete a Police Clearance (at employee cost).
- Provide evidence of the Right to Work in Australia.
- Sign a change of circumstances employee declaration.

Some positions may be required to undertake other checks and verifications such as Working With Children Check and these will be specifically indicated in the Selection Criteria.

### **PROBATION**

Unless otherwise stated in a Letter of Offer, this position is subject to a 6-month probation period, at which time work performance will be reviewed to determine whether permanent appointment will proceed.

### **Signatures**

#### **Chief Executive Officer Approval**

Signature	Date
<b>Employee</b>	
Signature	Date