

POSITION DESCRIPTION

Position title:	Senior Planner
Directorate:	Planning and Environment
Award/Agreement:	TOC Industrial Agreement 2024 (and any subsequent agreement)
Classification level:	Level 9.1 to 9.4
Directly reports to:	Manager Planning
Positions under direct supervision:	Nil

Organisational Context

The Town of Claremont is located in the picturesque western suburbs of Perth. It employs over 100 staff and is responsible for an area of approximately five square kilometres and a population of approximately 11,000 people. The Town has five key goals areas: Leadership and Governance, People, Liveability, Environmental Sustainability and Prosperity.

Organisational Mission

We exist to deliver quality services for Claremont today and to build the foundation for the future.

Organisational Vision

The Town is a progressive, respectful, sustainable, local government supporting a connected, flourishing community.

Organisational Values

- **Respect:** We are responsible for how we behave in our workplace and will show respect and courtesy to all of our colleagues and customers.
- **Integrity:** We are open, accountable and honest.
- **Quality Communication:** We demonstrate our respect for our community and each other through timely, accurate and understandable communication.
- **Customer Service:** Every contact with a customer is important and an opportunity to demonstrate our commitment.
- **Excellence:** Our focus is quality outcomes achieved on time, on budget.

OBJECTIVE OF THIS POSITION

To support the functions of the Planning business units through the responsive assessment of applications, queries and advice.

Objective 1: Planning Assessment and Customer Service

- Process various statutory planning proposals, including applications for development, subdivision, and clearances, and relevant appeals.
- Engage with residents, applicants and other stakeholders to assist with planning processes.
- Prepare and present the Council's position in public meetings, evidence, appeals, or inquiries.
- Engage in stakeholder consultation and assess public submissions.
- Prepare internal reports, recommendations, or advice to outside agencies.
- Provide statutory planning advice to management, the general public, and Council.
- Assist in the preparation and review of local planning policies and major planning studies/projects (e.g., scheme amendments, structure plans) as required.
- Respond to written and verbal customer enquiries.
- Provide applicant liaison and pre-lodgement advice.
- Conduct inspections, statutory and technical assessments.
- Undertake research and investigations.
- Maintain appropriate records in line with the Town's Record Keeping Plan.
- Liaise with other business units as necessary for the implementation of local planning requirements.
- Carry out other duties as requested that may be reasonably expected within the scope of the classification level and skill base of the employee.

Objective 2: Work Health & Safety (All Staff)

- Comply with all workplace procedures for hazard identification, risk assessment and risk control.
- Actively participate in safety activities associated with the management of workplace health and safety.
- Follow policy and procedures as required.
- Take reasonable care to ensure his/her own safety and health at work.
- Avoid adversely affecting the safety of any other person.
- Identification and reporting of health and safety hazards, accidents, incidents, injuries, property damage at the workplace.
- Ensure the correct personal protective equipment is used for the task or activity.

Objective 3: Corporate Responsibility (All Staff)

- In all actions, be accountable and employ ethical decision making and good governance in line with Town's Code of Conduct, values, policies and procedures.
- Demonstrate an ongoing commitment to the Town's Customer Experience Charter.
- Provide a high level of customer service.
- Promote and maintain harmonious relationships in the workplace.
- Ensure efficient and appropriate use of resources.
- Promote the development of efficient work practices.
- Maintain good relations with the general public and promote Council's operations in a professional manner at all times.
- Adhere and follow the Town's Record Keeping Plan.
- Carry out other duties as requested by management which may be reasonably expected within the scope of the classification level and skill base of the employee.

Objective 4: Continuous Improvement (All Staff)

- Employ the mind set of continuous improvement to all work tasks.
- Support team members to review and analyse processes to identify possible improvements.
- Contribute to developing a culture of acknowledging and celebrating efforts to improve processes.

SELECTION CRITERIA

Essential

- Tertiary qualification in Town Planning, or related discipline, and significant demonstrated experience in a similar role.
- Demonstrated high level of knowledge and understanding of the principles and practice of statutory and strategic Town Planning in a Western Australian Local Government environment.
- Ability to exercise decision-making and judgement in a logical, lawful, and accountable manner.
- Excellent communication skills (both written and oral) and the ability to negotiate at high levels.
- Ability to manage competing priorities and meet deadlines.
- Collaborative approach and ability to work effectively in a team environment.

Desirable

- Knowledge and experience with SAT process.
- Experience using planning assessment software (e.g., Authority, Technology One).
- Membership or eligibility for membership with the Planning Institute of Australia.

REQUIREMENTS

The Town requires all staff prior to commencing employment to:

- Provide an original qualification for sighting or a certified copy of qualification (where listed as Essential in Position Description).
- Provide for sighting 100 points of identification including at least one with a photograph (i.e. Driver's License and Passport or Birth Certificate).
- Provide and maintain a Police Clearance (at employee's cost).
- Provide and maintain evidence of the Right to Work in Australia.
- Complete a pre-employment medical (Town's GP to confirm fitness to work in position) or completion of a medical questionnaire.
- Sign a change of circumstances employee declaration.

Some positions may be required to undertake other checks and verifications such as Working with Children Check and these will be specifically indicated in the Selection Criteria.

PROBATION

Unless otherwise stated in a Letter of Offer, this position is subject to a 6-month probation period, at which time work performance will be reviewed to determine whether permanent appointment will proceed.

Signatures

Chief Executive Officer Approval

Signature

Date

Employee

Signature

Date

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