Information Pack



Position Aqua Aerobics Instructor (Multiple Casual Positions)

Salary Aqua Aerobics Instructor = \$57.91 per hour (including 25% casual loading)

The Town of Claremont is a progressive local government that was established in 1898 for the picturesque riverside suburbs of Claremont and Swanbourne. It is a busy and forward focused local government with dedicated staff who are committed to making a difference at a local level.

The Town is looking for a pool of casual Aqua Aerobics Instructors to work at the Claremont Aquatic Centre. The Claremont Aquatic Centre is open all year round and is an accredited St John SAFE Facility.

A current aqua instructor qualification or Certificate II in health or fitness is essential for this position.

The successful candidate's core values will mirror the Town's values of respect, integrity, quality communication and excellent customer service. The successful candidate will be be able to

- Deliver classes in a safe, fun and engaging manner.
- Provide customers with an enjoyable aquatic experience.
- Provide diligent supervision of aquatic areas and provide first aid treatment if required.
- Ensure equipment set up is safe for users before each aqua class and pack away after class.
- Assist in administrator duties related to the class including record keeping.

The Town offers great benefits such as additional superannuation contributions, free parking, an onsite gym, free access to the Aquatic Centre and health and wellbeing programs.

The Town is an equal opportunity employer that values a diverse workplace. We encourage people of all ages, genders, culturally diverse backgrounds and those with a disability to apply.

Applications are ongoing. Please direct all enquiries to Josh Collins, HR Advisor (9285 4300) or to HR@claremont.wa.gov.au.



TOWN & CLAREMONT

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Completing your application

In order to be considered you must be able to demonstrate your suitability for the position. Before preparing your application check the essential selection criteria outlined in the position description to make sure you are eligible to apply.

What your application must include

Cover letter

A covering letter is required and should demonstrate your suitability for the position.

Resume

Your Resume should include your personal details, relevant work history, education, training, qualifications and professional memberships.

The names and contact details of at least two work related referees should be presented in your Resume.



Lodging your application

Please ensure that the position title is clearly marked in the covering letter of your application. Applications must reach the Town of Claremont no later than 5.00pm on the closing date. The Town of Claremont prefers to receive applications via email at toc@claremont.wa.gov.au

Alternatively, applications may be mailed to: Town of Claremont PO Box 54, Claremont WA 6910

Please do not submit original documents.

Canvassing of Councillors will disqualify applicants.

The Town of Claremont is an Equal Employment Opportunity Employer and is committed to selecting the best applicant for each vacancy.

If you do not hear back from the Town within 2–3 weeks, please consider your application unsuccessful.



TOWN & CLAREMONT

Employee Benefits

Remuneration & Conditions

- · Competitive salaries;
- Generous superannuation contribution scheme;
- · Flexible work options including work from home (WFH);
- Employee recognition program;
- Attractive working location in the Claremont Town Centre;
- Modern, accessible workspaces;
- Accessible public transport and free car parking.





- Free use of our Corporate Gym and Aquatic Centre;
- Confidential employee assistance program;
- Flu vaccinations:
- Skin cancer checks;
- Health and wellbeing seminars and initiatives.

Training & Development

- Training courses;
- Opportunities to attend work-related conferences and seminars;
- Study assistance options including reimbursement of approved course fees (conditions apply);
- Opportunities to act in higher grade roles;
- Opportunities to participate in project teams and committees.

